



DEPARTMENT OF CORRECTIONAL SERVICES
CAREER OPPORTUNITY
DENTAL SURGEON II (HPC/DS 2) - VACANT

The Department of Correctional Services is excited to announce an opportunity for a ***Dental Surgeon*** within our **Specialized and Medical Services Division**. We are looking for a motivated and proactive professional who brings experience, sharp analytical skills, and a passion for teamwork to help us deliver quality healthcare services. The salary for this position ranges from **\$7,885,142 to \$9,372,956** per annum and any allowance applicable to the post.

JOB PURPOSE

Reporting to the Director, Medical Services, the Dental Surgeon is generally accountable for the provision of dental services to staff and inmates.

The duties and responsibilities include but are not limited to the following:

KEY RESPONSIBILITIES

Technical/Professional:

- Examines, diagnoses and treats the commonly encountered dental diseases or dental health problems among staff and inmates;
- Sees that all clinical and statistical records of the dental operations are properly and accurately maintained and reported;
- Promotes healthy oral health practices;
- Coordinates the dental activities within the institutions;
- Makes referrals as is necessary.

Other Responsibilities:

- The incumbent may, from time to time, be assigned duties not specifically outlined within the job description but are within the capacity, qualifications and experience normally expected from a person occupying this position.

SPECIFIC KNOWLEDGE, SKILLS & ABILITIES

- Addressed healthcare issues beyond traditional oral healthcare;
- Must be able to independently and collaboratively practiced evidence-based;
- Comprehensive dentistry to the ultimate goal of improving the health of society;
- Must have a broad bio-medical and clinical education;
- Demonstrate professional and ethical behaviours;
- Excellent interpersonal skills;
- Excellent oral and written communication skills;
- Ability to evaluate and utilize emerging technologies;
- Continuing professional development, opportunities, and problem-solving and critical thinking skills to effectively address current and future issues in healthcare.

MINIMUM QUALIFICATION AND EXPERIENCE

- Post-graduate degree in Dentistry from a recognized institution;
- At least four (4) years' experience in the field.

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB

- May be required to work beyond the normal working hours.
- May be required to work on weekends and public holidays.
- Exposure to high-risk environment within Correctional Facilities and their environs.

Interested persons should forward their applications and résumés **NO LATER THAN Friday, September 12, 2025** to the:

Senior Director, Human Resource Management and Administration
Department of Correctional Services
5 – 7 King Street
Kingston

Email: career@dcsjm.gov.jm

Subject: Dental Surgeon II (HPC/DS 2)

We thank all applicants for their interest in this career opportunity. However, please note, only short-listed candidates will be contacted.

The Department wishes to assure applicants that your personal data will be used for the purposes of recruitment and selection exercise related to career opportunities within the Department.