



DEPARTMENT OF CORRECTIONAL SERVICES

CAREER OPPORTUNITY

The Department of Correctional Services (DCS) is seeking to recruit suitably a qualified person to fill the vacant position of **CLINICAL PSYCHOLOGIST (SOG/ST 8)** in the **Specialized and Medical Services Division** with salary ranging from **\$7,716,512 - \$10,377,851** per annum.

JOB PURPOSE

Reporting to the Director, Medical Services, the incumbent is responsible for liaising with the other Corrections professionals working in the Correctional Centers and Probation Services to provide a full range of psychological service aimed at the improving the mental health of the inmates by developing intervention techniques and treatment programmes for use with both incarcerated offenders and community-based offenders.

KEY RESPONSIBILITIES

Managerial/Administrative:

- Establishes a permanent and ongoing client- record keeping system for the division, which must be linkable to the Inmates existing docketing/records system.
- Establishes and maintains directories of relevant services (in collaboration with Probation Aftercare Services).
- Establishes and maintains directories of agencies and individuals to which inmates may be referred.
- Approaches local and international educational institutions/programmes to which our inmates may be admitted.
- Organizes and implements relevant training and staff-development programmes for the various departments and levels of staff.
- Supervises Counselling clinical practicum student from various tertiary institutions who come to the Correctional Centers on supervised field practicum.
- Advises prison staff on incidents.
- Attends Unit meetings.
- Manages the delivery of offender treatment programmes.
- Presents findings from assessments to a wider staff audience.
- Monitors the adherence to treatment procedures.
- Provides necessary reports to Court, Parole Board and Privy Council.
- Makes recommendations regarding policies concerning the psychological operations of the Department.

Technical/Professional:

- Provides individual and group therapeutic counselling care for inmates/clients and their families, with special attention to mental health issues;
- Helps inmates/clients cope with/adjust to mental health disorder/issues;
- Helps mentally ill inmates/clients accept responsibility for their personal care;
- Helps clients/inmates deal with other presenting issues;
- Arranges the psychological testing, when needed, for clients/inmates;
- Provides counselling for HIV/AIDS clients (or staff) in the Correctional Centers;
- Carries out one to one assessments of offenders;

- Undertakes research projects to evaluate the contribution and effectiveness of intervention programmes;
- Assists in hostage negotiation;
- Convenes case conferences for the benefit of members of the rehabilitation team.

Other Responsibilities:

- The incumbent may, from time to time, be assigned duties not specifically outlined within the job description but are within the capacity, qualifications and experience normally expected from a person occupying this position.

REQUIRED KNOWLEDGE, SKILLS AND COMPETENCIES

- Excellent knowledge of group dynamic in the treatment of psychological disorder;;
- Excellent knowledge of sociological factors that influence behaviour disorder;
- Excellent knowledge of psychological evaluation and intervention;
- Knowledge of the organization's policies and procedures;
- Ability to counsel persons who have HIV/AIDS or are facing HIV testing;
- Familiarity with mental health issues and challenges;
- Good problem-solving skills and strength of character;
- Excellent presentation, oral and written communication skills;
- Clinical Analysis skills;
- Good interpersonal skills;
- Proficiency in the use of relevant computer applications.

MINIMUM REQUIRED QUALIFICATION AND EXPERIENCE

- M.Sc. Degree in Clinical Psychology or Counselling Psychology;
- Three (3) years' experience in Therapeutic, or Counselling Clinical Psychology.

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB

- May be required to work beyond the normal working hours.
- May be required to work on weekends and public holidays.
- Exposure to high-risk environment within Correctional Facilities and their environs.
- Highly stressful and hazardous environment.
- Exposure to confidential information.

Kindly submit cover letter and resume no later than **Friday, January 31, 2025** to:

Senior Director, Human Resource Management and Administration
Department of Correctional Services
UDC Building, Block 4
Shop 13-15
12 Ocean Boulevard
Kingston

The Department of Correctional Services thanks all applicants for their interest, but only those shortlisted will be contacted.