



<https://www.dcs.gov.jm/job/director-modernisation-and-reform-gmg-seg-4/>

DIRECTOR, MODERNISATION AND REFORM (GMG/SEG 4)

Description

Under the general direction of the Commissioner of Corrections, the Director – Modernisation and Reform is responsible for leading the implementation of specified areas of the Department of Correctional Services (DCS) modernisation process. He/she will develop/recommend effective organizational development and change management solutions for adoption and implementation within the organization. The incumbent will serve as a Strategic Business Partner, Change Agent and Internal consultant to senior management with a view to improve the efficiency and effectiveness of the department's corporate, rehabilitation and custodial operations. This includes the redesign of processes, to enable smooth and seamless execution of deliverables, analysis, report preparation and implementation of interventions to help divisions and their senior managers and supervisors as they go through the process of change. In addition to his/ her responsibilities as the Director – Modernisation and Reform, he/she may be required to provide specific technical inputs to other initiatives under the modernization programme. The Director will also be responsible for identifying risks associated with current structure and staffing and develop risk mitigation strategies.

Employment Type

Full-time

Industry

Executive Office

Base Salary

\$ 6,333,301 - \$ 8,517,586

Date posted

October 28, 2024

Valid through

15.11.2024